

# 2016 Annual Review



I was delighted to return to ENABLE Scotland in 2015 – it is my privilege to serve as CEO and lead our work to create an equal society for every person in Scotland who has a learning disability.

I am proud of everything that ENABLE Scotland staff and members have achieved in 2015-16.

We have continued to deliver important work against a clear strategy on key themes of Cash, Customers and Co-workers. Our effective campaigns challenge barriers faced by our members. We support people to live great lives, make new friendships and get the skills they need to get and keep work in communities across Scotland. Day in day out we are achieving great things.

We do this by providing excellent social care and employment support, and promoting societal change through effective campaigns. And people who have a learning disability continue to lead and guide our vision.

Our #stopthebus campaign set out to get bus passes back for people who have learning disabilities. And it worked – the Scottish Government has changed the application process and involved our members in its redesign. Many people who have a learning disability now have free bus travel again, opening up access to their community. This work was recognised when we won the Herald Society Campaigner of the Year Award 2015.



We also launched important research highlighting significant gaps in early years support for families of children who have learning disabilities.

Critically, in this challenging climate for the sector, we have strengthened our financial performance to support the longer term sustainability of the organisation.

Our 2015-16 financial position has delivered a year-end result of £407,000 surplus, which represents a significant turn-around for ENABLE Scotland. This is remarkable against a backdrop of rising demand and increased costs.

ENABLE Scotland works to recruit the best frontline people – and that means a fair wage. We are in no doubt about the challenges for the wider sector in paying staff the Scottish Living Wage for all hours worked, and we will continue to be at the heart of these negotiations.

With our members' support – and the organisation on a sound financial footing – I look forward to the year ahead, and leading ENABLE Scotland to continue our work towards an equal society for every person who has a learning disability.

A handwritten signature in black ink that reads "Theresa Shearer".

**Theresa Shearer**  
CEO, ENABLE Scotland



# Our year in numbers

Personalised support to **2715** children and adults to live as valued members of their community



## Services

WE WORK WITH **31** LOCAL AUTHORITIES

**84%** of our services are rated V Good or Excellent by The Care Inspectorate

Our Herald Society award-winning #stopthebus campaign got **3000** SUPPORTERS

The Herald Society AWARDS 2015 **WINNER**

## Campaigns

**#ENABLEtheVote** campaign gained support from all political parties

**350** **FACE** MEMBERS IN 21 GROUPS

## Membership

**5000** MEMBERS

ENABLE SCOTLAND **44** BRANCHES



**£1.7M RAISED THIS YEAR**

**Fundraising**

We raised an incredible  
**£100,053**  
at our annual fundraising ball



Shared Care Scotland  
**Short** helped us support  
breaks fund more than

**300**

children and parents in Ayrshire, Cumbernauld and Fife.

**Employment**



We supported  
**350**  
people to get a job

We supported   
**1200**  
to get skills & confidence to find work

**All in Edinburgh SUPPORTED**

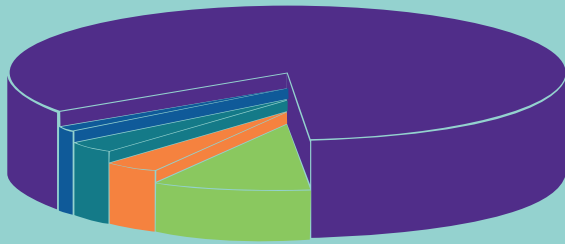
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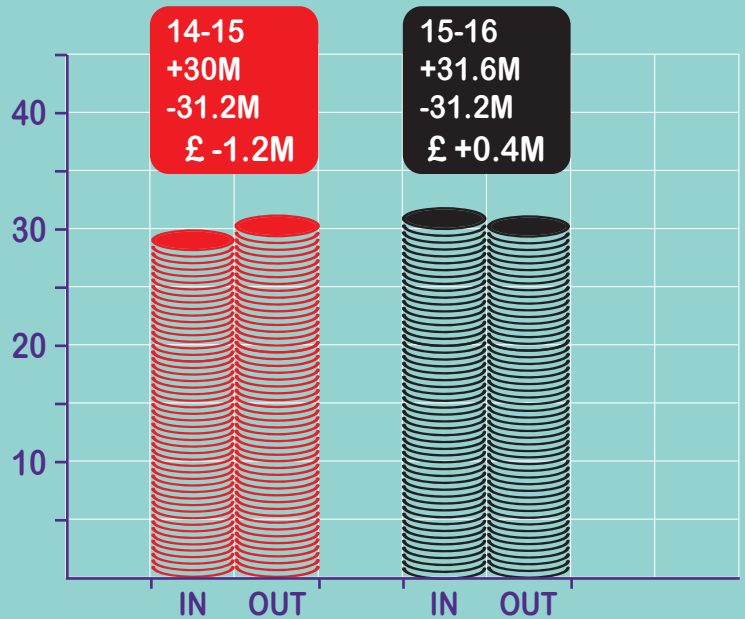
**PEOPLE INTO EMPLOYMENT**

# Our Financial Performance

2015-16



- Staff costs
- Operating costs
- Other costs & depreciation
- Buildings & equipment
- Vehicles & transport



*“Increasing income and controlling expenditure while doing what we do even better...has put us back on a more solid and sustainable financial footing. We will continue to innovate and promote new solutions in the face of unprecedented challenges for the social care sector in Scotland.”*

*David Shearer*



## Sign up for our Newsletter

Join 5000 of your peers for all the latest news and views from ENABLE Scotland

Or type [goo.gl/FTRcvx](http://goo.gl/FTRcvx) into your browser



## An equal society for every person who has a learning disability

### Want more info?

To get a full version of our 2015-16 annual accounts, email [enabledirect@enable.org.uk](mailto:enabledirect@enable.org.uk)



Thank you to our 2015-16 supporters:



ENABLE Scotland is an equal opportunities employer  
 ENABLE Scotland is a charity registered in Scotland No. SC009024